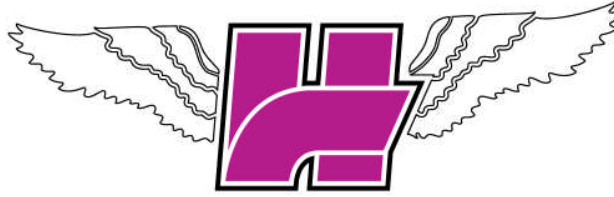


Hertsmere Flyers Swimming Club



Affiliated to ASA East Region

Equity Policy Statement

HFSC and the ASA have a responsibility to protect all children and young people irrespective of their age, gender, race, religion, sexual identity or disability. All ASA clubs are required to take measures to ensure the needs of children and young people are protected from any form of abuse.

The Club will ensure that equity is incorporated in all aspects of its activities. Sports Equity is about fairness in sport, equality of access, and recognising inequalities and taking steps to address them.

The Club is committed to everyone having the right to enjoy their sport free from threat, discrimination, intimidation, harassment or abuse.

HFSC has addressed the above in line with ASA recommendations as follows:

1. The club policy makes it clear that all children and young people have equal rights to protection.
2. The club gives guidance on child protection through policy and procedure.
3. The club has a code of conduct that expects all members and adults concerned with the club to treat children with dignity, fairness, and respect.
4. The club has a code of conduct that makes it clear that discrimination, offensive or violent behaviour is not acceptable, and complaints will be acted upon.
5. The club has a complaints procedure that is open, available in writing, and observes the following: all parties are fairly treated; the complainant has the opportunity to present their case; and the accused has the opportunity to respond.