

Hertsmere Flyers Swimming Club



affiliated to East District ASA

Hertsmere Flyers Swimming Club Disciplinary Code

This Disciplinary Code is effective from 1st March 2004 until further notice. It is endorsed by the Head Coach and the Committee of the Club and has been written following A.S.A. guidelines.

1. All new Club members will be given the Club's constitution at the commencement of their membership. They will also be given/made aware of the Club's code of conduct, which must be adhered to at all galas and training sessions.
2. The Committee will ensure that the code of conduct and disciplinary code are displayed on the Club's website : www.hertsmereflyers.org. Any amendments to the codes will be communicated to all swimmers immediately.
3. The Committee expects all swimmers to follow the code of conduct at all times. Should the code be breached at any time the following measures will take place.
 - (i) If there is any inappropriate behaviour (* see footnote below) at galas or training sessions a verbal warning will be given to the swimmer by the Head Coach, his deputies or a Club Committee member.
 - (ii) If this conduct continues, the Committee of the Club will give written warning (s), depending on the severity of the behaviour.
 - (iii) Should the behaviour persist still further, the Committee may consider suspension or even permanent expulsion from the Club.
 - (iv) If the behaviour is deemed to be of a very serious nature, e.g., any violent or aggressive behaviour, which could endanger safety or is sexually inappropriate, then the Committee reserves the right to expel any member immediately.
 - (v) The Committee reserves the right to inform the swimming authorities (A.S.A.) and/or the Police if the situation is very serious. In such cases further disciplinary action or law enforcement may take place.
4. In any matters relating to the behaviour of swimmers, the Committee's decision remains final.

* Footnote – inappropriate behaviour shall include rude, unkind, physical or excessively loud behaviour or language towards other swimmers, coaches and responsible adults looking after swimmers at events.